



January 15, 2010

Dear Parents, Students, Employees, Community Members, and Taxpayers:

This is the third letter to you regarding our plans for the 2010/11 budget. In this letter, we want to provide further details as to proposed reductions.

Two administrative positions are being recommended for reduction: one Assistant Principal Position and one Division Head position. To accommodate this change, other administrative roles are being shifted. Four teaching positions are being recommended for reduction: one English teacher, one special education teacher, one mathematics teacher, and one social studies teacher. Finally, two support staff positions are being recommended for reduction: both are clerk positions. Two administrative assistant positions are being restructured to ensure that all tasks continue to be completed. Four of these position reductions are being accommodated by staff retirements. These reductions represent a 10% reduction in the current number of D94 administrative employees, a 3.0% reduction in the current number of certified employees, and a 2.2% reduction in the current number of non-certified employees.

In addition, the District utilized its American Recovery and Reinvestment Act (federal stimulus plan) dollars to fund one special education teacher, one science teacher, a part-time (0.4 FTE) physical education teacher, and one additional section of foreign language. These positions were understood to be "one year only" at their inception, and as the funding will conclude at the end of the school year, these positions will be eliminated. Additionally, one program assistant position had been added for the 2009/10 school year with grant funds; it is being recommended for elimination.

Athletic coaching and activity sponsor positions totaling approximately \$44,000 are also being considered for reduction. Positions include winter play director, winter play assistant director, winter play set director, intramural advisor, Mind's Eye Literary Magazine sponsor, SADD sponsor, Math Team assistant sponsor, FBLA assistant sponsor, boys' track assistant coach, girls' swimming assistant coach, and boys' golf assistant coach. This action would eliminate the winter play, intramurals, the literary magazine, and SADD. The other organizations have multiple coaches or sponsors and would continue to exist. No sport levels would be eliminated through these reductions.

The Board continues to consider non-personnel related budgetary reductions in the areas of the Advisory program, student assignments to the Technology Center of DuPage, copies of printed student newspapers, student planners, general supplies, library books, curriculum writing, lunch duty supervision, athletic busing, and behind-the-wheel driver education.

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While maintaining a commitment to spending tax dollars wisely and maintaining a balanced budget, the Board is interested in seeking alternate funding sources such as accepting dollars for displaying advertisements in the school's facilities. Increases in student fees are being considered in an effort to increase revenues, as well.

The Board will continue to discuss budgetary reduction recommendations at its next regularly scheduled meeting on January 26, 2010. Thank you for the thoughts and ideas that you have sent us. We will continue diligently with this important work.

Sincerely,

Lalo Ponce, Superintendent

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